

	<u>2008 LEGISLATIVE SUMMARY</u>			
BILL NO.	SPONSOR	TITLE	STATUS	COMMENTS
HB 53S01	Rep. S. Clark	Impact of Administrative Rules on Small Businesses	Passed	Requires additional explanation of rule impact on small businesses, and consideration of less-burdensome alternatives.
Substitute HB 384	Rep. Morley	Employee and Employer Obligations Related To Workers' Compensation	Passed	Allows employers/insurance carriers to request Commission approval to terminate temp. total disability on the basis of employee misconduct, with a 45-day time limit for Commission action. Prohibits consideration of incarceration or undocumented status when determining preliminary entitlement to permanent total disability, but allows consideration of those factors in evaluating reemployment plans.
SB 108	Sen. Hickman	Offset of Workers' Compensation and Social Security	Passed	Eliminates offset of annual social security COLAs against workers' compensation permanent total disability benefits.
SB 159	Sen. Eastman	Workers' Compensation Amendments	Passed	Clarifies workers' compensation criminal fraud provisions. Changes "policy waivers" for businesses with no employees to "coverage exclusion." Removes provision from insurance code that allows carriers to issue "policies" when there are no employees, but also amends statutory employer provision of WC Act to clarify that an entity doesn't have to have employees itself in order to be a statutory employer. Establishes criteria that businesses must meet to obtain a coverage waiver and allows the Commission to enforce.
SB 58	Sen. Dimitrich	Workers' Compensation Related Amendments	Passed	1) Authorizes the Commission to penalize employers who pay workers' comp benefits directly. 2) Reduces Adjudication Division's responsibilities to manage dependents' benefits.
HB 159	Rep. Dunnigan	Professional Employer Organization Licensing Act	Passed	Repeals existing "certification" requirements under DOPL and establishes a licensing process under the Dept. of Insurance. Doesn't appear to change status quo with respect to the workers' compensation system.

SB 60	Sen. Romero	Repealing Labor Commission Responsibilities To Oversee Employment Agencies.	Passed	Eliminates Commission duties re. regulation and licensing of employment agencies.
HB 334	Rep. Hansen	Labor Commission-Review of Administrative Decisions	Not passed	Bill would require the Commission and Appeals Board to issue their decisions within 90 days, and report to the Legislature in November each year.
1st Sub SB 224	Sen. Dimitrich	Utah Mine Safety Act	Passed	Implements recommendations of the Utah Mine Safety Commission.
SB 189	Sen. Eastman	Independent Contractor Database	Passed	Creates an inter-agency council (including the Labor Commission) to direct the Commerce Dept.'s development and operation of a data base to track independent contractors. Also requires reports to the Governor and Legislature and establishes confidentiality requirements.
Sub SB 81	Sen. Hickman	Illegal immigration	Passed	This is a far-reaching proposal that covers many of the current issues regarding illegal immigrants. It has been amended to not take effect until July 1, 2009.

[illegible]